

Speaker Profile



Stephen Brown

Senior Advisor
KPMG Board Leadership
Center

The National Association of Corporate Directors has named Stephen L. Brown as one of the 100 most influential people in corporate governance and the boardroom. He is a globally recognized governance expert, thought leader and trusted advisor to corporate boards and C-suites. Currently, he is a Senior Advisor at KPMG Board Leadership Center where he advises business leaders on key governance challenges, including shareholder activism and engagement, board composition, ESG risks and strategy.

Formerly, Mr. Brown led TIAA's (Nuveen) Corporate Governance Group which managed the corporate governance and social responsibility initiatives related to the firm's over \$1 trillion investment portfolio. Prior to TIAA, Mr. Brown practiced securities law at WilmerHale and Skadden. At both firms, Mr. Brown represented industrial companies, investment advisers, hedge funds, private equity funds, and mutual fund complexes. Additionally, he represented Fortune 500 corporations, boards of directors and senior executives in a variety of securities enforcement matters and corporate internal investigations.

Mr. Brown was also the CEO & President of the Society of Corporate Governance and, prior to practicing law, was an associate with Goldman Sachs. For fifteen years, Mr. Brown has taught corporate governance at the Elisabeth Haub School of Law at Pace University, McDonough School of Business at Georgetown, Yale, and in the Skadden, Arps Honors Program in Legal Studies, Colin Powell School for Civic and Global Leadership at City College of New York. Mr. Brown's board service includes serving on the boards of CFES Brilliant Pathways, Association of ESG Professionals, Inc., Englewood, N.J. public schools (elected official), Queens Economic Development Corporation, Minority In-House Counsel Association, and the advisory boards of the John L. Weinberg Center for Corporate Governance at University of Delaware, Bipartisan Policy Center Corporate Governance Advisory Council, Rutgers Law School Center for Corporate Law & Corporate Governance, CEOs for Corporate Purpose, Founding Member, CEO Investor Network, and the Reuben Mark Initiative for Organizational Character and Leadership at Columbia University. He is also an NACD Board Leadership Fellow.

Mr. Brown received his B.A. with honors from Yale University and his J.D. from Columbia University Law School where he was a Harlan Fiske Stone Scholar and an Olin Law & Economics Junior Fellow. Formerly, he was CEO of the Society of Corporate Governance and led the corporate governance group at TIAA/Nuveen. Prior to TIAA, Brown practiced securities law at WilmerHale and Skadden and was an associate with Goldman Sachs.

He serves on several advisory and nonprofit boards including, John L. Weinberg Center for Corporate Governance at Univ. of Delaware, Rutgers Law School Center for Corporate Law & Corporate Governance, CEOs for Corporate Purpose CEO Investor Network, and Reuben Mark Initiative for Organizational Character and Leadership at Columbia University.

Speaker Profile



Daniel Rodda

Moderator

Partner
Meridian Compensation

Daniel Rodda consults with compensation committees and senior management on all aspects of executive and director compensation, developing customized compensation programs aligned with business strategies and the governance environment.

His consulting work includes competitive assessments, incentive plan design, compensation governance, pay and performance alignment, compensation disclosures, shareholder engagement, accounting implications, employment agreements and severance arrangements. Daniel has assisted clients with their executive compensation programs for more than 15 years. He works with publicly-traded and privately-held companies in a diverse range of industries including banking and financial services, distributors, healthcare, materials, media and retail.

He is a frequent speaker and writer on executive compensation trends and developments. He also helps lead Meridian's Financial Services team. Prior to joining Meridian, Daniel was a Principal in Mercer's executive compensation practice.

Daniel holds a BS from the University of Alabama and an MBA from the UCLA Anderson School of Management.

Speaker Profile



Jose Rodriguez

Director
CareMax Inc.,
Popular,
Primoris Services Corp.

Mr. Rodriguez currently serves on the Board of CareMax, Inc (Nasdaq:CMAX) since June 2021, where he is Chair of the Board, Chair of the Audit committee and a member of the Compliance committee. He also currently serves on the Board of Popular, Inc (Nasdaq:BPOP) since June 2021, where he serves on the Audit committee and Risk committee.

Mr. Rodriguez is a retired senior audit partner from KPMG, where he served for over 25 years.

During his career at KPMG he held various leadership positions, which included serving on its board of directors and as lead director; chief operating officer of KPMG International's global audit practice; office managing partner; leader of its Audit Committee Institute (ACI); east region professional practice partner and most recently ombudsman. As an audit partner, he had extensive experience with large multinational companies and mid-size private and publicly held companies, with primary emphasis on industrial manufacturing; consumer markets (retail, automotive, and distribution concerns); pharmaceuticals; agribusiness; oil and gas and mergers and acquisitions.

Additionally, Mr. Rodriguez is a NACD Fellow and has been included in NACD's D-100 list, which recognizes the most influential people in and around the boardroom.

Mr. Rodriguez serves on the board of trustees of Marymount University; board of directors of Latin Corporate Directors Association (first Vice Chair), SECU Family House (Chair), the North Carolina Association of CPAs (Chair-elect), the Dean's Advisory Council at the University of Miami Herbert School of Business (Chair) and the Business School Advisory Board at Wake Forest University.

He is a certified public accountant (licensed in FL, NC and NY). Mr. Rodriguez received a B.B.A with a major in accounting from the University of Miami.

Speaker Profile



John D. Williams

President & CEO
Domtar

Director
Owens Corning

Executive Chairman
Form Technologies, Inc.

Non-Executive Chairman
Paper Excellence

Mr. Williams is the President and CEO of Domtar and serves as a member of the Board of Directors of Owens Corning (NYSE: OC); and as the Non-Executive Chairman of the Paper Excellence Management Board. He also serves as Executive Chairman of the Board of Directors of Form Technologies, Inc., a privately held leading global group of precision component manufacturers based in Charlotte, N.C.

Mr. Williams has more than 40 years of experience in both consumer products and packaging. He began his career in consumer product sales in 1976, gaining insight into key market dynamics in the U.K. and the U.S. Since joining Domtar in 2009, Mr. Williams has led Domtar's transformation from a strictly paper manufacturing enterprise to a significant player in the absorbent hygiene market. At the same time, he cut costs and invested in new and innovative technologies to help grow their pulp production to the third largest producer in the world.

He is also President of the Board of Directors of the British American Business Council, Charlotte, N.C. that supports bilateral trade and investment between the U.S. and the U.K.; a board member for nonprofit Camp Blue Skies Foundation, which is dedicated to enhancing the lives of adults with intellectual disabilities; Chairman of Trustees for the Palisades Episcopal School, a private school in Mecklenburg county; and a member of the Board of Directors of the Charlotte Symphony.